

Post Shorts

Recycling schedule

The recycling pickup for Wednesday, Nov. 10, is plastic, glass and metal. Put items in blue bags and place them on the curb. Normal trash pickup will be Nov. 11, Veterans Day. On Nov. 25, Thanksgiving Day, there will be no trash pickup; trash and recycling will be picked up on Nov. 24.



Early deadline

The APG News will print on Tuesday next week, due to the Veterans Day holiday. Items for publication are due by noon Thursday, Nov. 4.

Sponsor families for holidays

Army Community Service is seeking sponsors for vouchers to help military families during the Thanksgiving holiday.

"ACS will see that eligible families receive food vouchers to purchase the fixings for Thanksgiving dinner," said Marge Fissel of ACS, noting that off-post contributors are welcome. "The families are military, but we welcome support from throughout the community."

Vouchers are for \$25 in groceries for the holiday meal. Contact Fissel, 410-278-2508, by Nov. 15 for details.

Feast planned for Thanksgiving

Dining Facilities 4219, 4503 and E-4225 will serve the Thanksgiving Day Meal from 11:30 a.m.-2:30 p.m. on Nov. 25. Family members, retirees, civilian employees and guests are invited from 1-2:30 p.m. The rate is \$5 for officers, enlisted and family members of sergeant or above, DoD civilians, retirees and guests.

The discount rate of \$4 applies to spouses and family members of enlisted personnel private through specialist/corporal and non-profit youth groups authorized to eat at dining facilities. The menu includes shrimp cocktail, roast turkey, baked ham, roast beef, corn bread dressing, savory bread dressing, mashed potatoes with giblet gravy, candied yams, corn, green peas with mushrooms, and assorted salads and desserts.

See SHORTS, page 2



Photo by HARRIET RICE

The members of the 1999 U.S. Army Soldiers Show perform "Holding Out for a Hero" in the opening number of this year's 90-minute, high-energy Broadway-style show. Featured in front are Sgt. Jennifer Williams and Sgt. Vincent McKnight. The public is invited to the performance on Monday, Nov. 8, 7 p.m. Shows for the U.S. Army Ordnance Center and School will be held Nov. 9 and 10.

Soldier Show winding down tour with three nights here

By Karen Jolley Drewen
APG News

The entire post community is invited to the U.S. Army Soldier Show on Nov. 8 at the Post Theater.

The 90-minute variety show features soldier performers from top Army talent and tours annually around the world. The show is appropriate entertainment for all audiences.

The show will continue, with a Nov. 9 performance for the 143rd Ordnance Battalion, and the Nov. 10 show for the 16th Ordnance Battalion.

"This is a show for soldiers, by soldiers, so we wanted to be sure as many of our young military

members as possible could attend," Cuomo said.

The show kicked off May 14 at Fort Belvoir, Va. APG traditionally is one of the last stops for the world-wide tour. A Nov. 12 show will be held at Warner Theater in Washington, D.C., and the show will return to Fort Belvoir's Wallace Theater for the final performance on Nov. 14. By then, the cast will have staged 119 performances in 24 states and 63 locations, including seven Army posts in the Republic of Korea.

The modern show originated in 1983 as an outgrowth of several soldier shows existing in Army

See SOLDIER SHOW, page 7

County honors APG, post personnel Garrison is Public Employer of Year; two employees honored

By Pat McClung
APG Public Affairs Office

One week following Aberdeen Proving Ground's celebration of National Disability Awareness Month, the Harford County Committee on Employment of People with Disabilities honored APG Garrison and employees during an Oct. 28 luncheon at Harford Community College.

The celebration highlighted employers and businesses that provided employment opportunities for individuals with disabilities, the accomplishments of individuals with disabilities employed throughout the

county, as well as companies and people whose actions improved the quality of life for the disabled population.

Col. Robert J. Spidel, commander of the APG Garrison and deputy installation commander, accepted the 1999 Harford County Public Employer of the Year award on behalf of the garrison for its commitment to the philosophy that employees with disabilities remain a productive, viable and integrated part of the garrison work force. Spidel is closely involved in the goals and objectives of the Disability Awareness Program.

"The 1,400 garrison employees deserve the credit for this award," Spidel said. "I congratulate them for focusing on people's abilities rather than their disabilities."

Bradley Lowe, a personnel assistant (office automation) for the Northeast Civilian Personnel Operations Center, accepted the award for the 1999 Harford County Employee of the Year from the Public Sector. Since 1996, Lowe has been developing computer applications for NECPOC. This award honors him not only for his excellent performance and progress in his career, but also for his work with the

Special Olympics and the APG Speakers Bureau, and his success at teaching others to be more comfortable dealing with disabilities.

Linda Casey, a mail courier at the U.S. Army Developmental Test Command, under contract with The Arc of Harford County, received a Certificate of Merit for her efficient work habits, determination and "positive influence on everyone she works with."

The guest speaker was Rob McQuay, chairman for the Governor's Advisory

See DISABILITY, page 10

Domestic VIOLENCE

Army Community Service is raising awareness of the importance of understanding and preventing domestic violence. Following are facts and figures about this abuse: the victims, the symptoms and the assistance available.

Facts

- Women encompass 90 percent of reported domestic violence cases.
- Men are victims in at least 10 percent of domestic violence cases.
- Between 3.3 million and 10 million children are at risk of witnessing domestic violence each year in the United States.
- Child abuse and neglect is 15 times more likely in families where domestic violence is present.
- 75 percent of boys who witness domestic violence have demonstrable behavioral problems.

Why victims stay

- Fear
- Lack of information about alternatives
- Assuming responsibility for failure of relationship
- Belief that abuser will change
- Cultural and religious restraints
- Reluctance to leave children for fear of losing custody
- Finances

Kinds of abuse

- Battering and physical assault: throwing objects at victim: pushing, hitting, slapping, kicking, choking or beating, or attacking with a weapon: belts, sticks, knives, guns.
- Sexual assault: includes abuse of genital area, and/or forced sexual intercourse.
- Psychological abuse: verbal attacks, forcing victim to perform degrading or humiliating acts, threatening to harm children, attacking or destroying valued possessions or pets, exerting "inappropriate control" over victim's life, depriving of money, food, sleep, clothing or transportation, or isolating victim from family or friends.

Effect on children

- Children who observe domestic violence often grow up believing violence is an acceptable way to solve problems.
- Children who are abused themselves, or see someone abused, are more likely to find themselves in abusive relationships when they grow up, either as an abuser or a victim.
- Children often respond to domestic violence with chronic headaches, stomachaches, diarrhea, bedwetting, nightmares, etc. Often they have school and relationship problems, and trouble controlling their anger.

See VIOLENCE, page 9

Clinic comes out shooting during flu season

The 1999-2000 Influenza Immunization Program started Nov. 1, with a vaccine that will combat several strains of the flu virus.

Influenza vaccination is mandatory for all active-duty military personnel, said Col. Walter Egerton, Commander of Kirk U.S. Army Health Clinic. Military retirees, eligible Department of the Army civilian employees, and military family members may receive the influenza immunization on a voluntary basis.

"This vaccine is given to increase protection against influenza during the coming year," Egerton said, "and we recommend you get it by December 1, to build an effective immunity. The earlier you receive the flu shot, the better, as all indications point to an earlier than normal flu season this year."

Soldiers assigned to the Aberdeen Area may receive immunization at Kirk's Immunization Clinic in accordance with dates and times on page 7. Soldiers assigned to the Edgewood Area may receive immunization at the Occupational Health Clinic-EA.

Active-duty military with allergies to chickens, eggs, and feathers must present written documentation of this condition to preclude them from receiving the immunization. True allergy does not include milder reactions such as fever, malaise, muscle aches and local redness or swelling at the site of the vaccination. These side effects are self-limited and usually last for only a day or two, Egerton said.

Composition for this season's influenza vaccine will include

See FLU SHOT, page 7

CFC reaches halfway mark

By Yvonne Johnson
APG News

In its fifth week, Aberdeen Proving Ground's Combined Federal Campaign is more than halfway to its \$270,000 goal. By close of business Monday, the count stood at \$155,000.

"That's at 58 percent of our goal," said Doug Henry, chairman for this year's campaign.

Co-chairman Wayne Doyel said donations up to this point have been enthusiastic, as exemplified by the number of incentive awards the office has distributed.

"We've given out 182 Oriole Awards, 99 Cardinal Awards, 49 Falcon Awards and 30 Eagle Awards," Doyel said.

Incentive awards are given out based on the amount of individual donations. The Oriole Award is a CFC Rope Pen given to donors of \$100-\$249. People who give \$250-\$499 receive the Cardinal Award, an insulated lunch sack in the CFC colors and logo. The Falcon Award is a case that holds up to 12 CDs, given to donors of \$500-\$999.

See CFC, page 5

APG Pollution PREVENTION Fact of the Week



Each year junk mail fills 3% of American landfills and costs taxpayers \$320 million in disposal fees.

You can reduce the amount of junk mail you receive by asking companies to remove your name from their mailing lists.

Statistics provided by the Consumer Research Institute

For more information on pollution prevention, call Michelle Guitard, APG Pollution Prevention Program, 410-306-2273



61st Ordnance Brigade selects NCO of the Year

By E.C. Starnes
Ordnance Corps Public Affairs Office

SSgt. Nino Nelson firmly believes that the NCO is the backbone of the Army, and he’s out to prove it.

Nelson, who was selected as the 61st Ordnance Brigade’s Noncommissioned Officer of the Year, carries that attitude into not only his role as a mentor and member of Headquarters and Headquarters Company, 16th Ordnance Battalion, but also as an instructor to some of the Army’s newest soldiers (and Marines as well).

The Texas native is an instructor with the Tactical Equipment Support Department of the U.S. Army Ordnance Center and School. Each day he interfaces with young soldiers and Marines, introducing them to the world of electrical fundamentals as a member of the basic skills and knowledge training staff of the Maintenance Theory and Application Division.

As such, he is involved with training four military occupational skills - Utilities Equipment Repairer (52C), Power Generation Equipment Repairer (52D), Quartermaster and Chemical Equipment Repairer (63J) and USMC Basic Refrigeration Mechanic (1161).

The 31-year-old father of two also finds plenty of time to be a mentor and a family man.

“I firmly believe, and I tell my soldiers that your family should be priority number one for every soldier,” he said, credit-

ing his family’s support for his accomplishments during his 12-year career, to include selection as 16th Ordnance Battalion NCO of the Quarter, and now Brigade NCO of the Year.

When asked to compare the soldier coming into the military now with the soldiers who trained with him as a young AIT student, he quickly noted that they are from a different generation.

“The soldiers are too soft, they’re just a different generation,” he said. “I’m from the old generation NCOs who believe that everyone who comes into our department, our Army, can be trained.

“In fact,” he added, “that’s our job as instructors, as NCOs, to make sure the soldier is trained and that we find the way to train him or her. We have an obligation to that soldier.”

Nelson takes advantage of his experience and knowledge gained in the field. In his 12 years he has been assigned to Fort Rucker, Ala.; Fort Eustis, Va.; Fort Bragg, N.C.; Fort Polk, La.; Germany; Korea; Saudi Arabia; Somalia; Bosnia and APG.

During that time, he said he has had some good leaders and some bad leaders. He emphasized that it is important to take lessons from both to become a better leader and NCO.

“From the bad leaders I learned that that is not the type of leader I want to be,” he said.

The leader he has become and has been recognized for by the 61st Ordnance



SSgt. Nino Nelson
61st Ordnance Brigade NCO of the Year

Brigade is one who cares about soldiers. He continually mentors them and shares his experiences to prepare them to move on to their first assigned unit. He also answers their questions about professional development, career options, and their educational benefits.

“They’re interested in the places I’ve been and what I’ve seen and learned and I share that with them,” he said. “I also talk to students who ask ‘How do I become a warrant officer?’ or ‘How do I become a lieutenant?’”

He said that it easy to be a success in his department because of the “genuine concern” of the instructors and drill

sergeants in ensuring soldiers are taught and prepared for their first assignment with the Army. Nelson stated that he has never had problems with any of the students (each class averages 25 students) since he’s been an instructor.

“I have a very supportive chain of command,” Nelson noted, “from the brigade, the battalion, the company, and the training department.”

He especially noted the support of Command Sgt. Maj. Godofredo Posadas, 16th Ordnance Battalion command sergeant major; Sgt. Maj. Sammy Brinson, TSED sergeant major; 1st Sgt. Kevin Gray, Headquarters and Headquarters Company, 16th Ordnance Battalion; Sfc. Burton Schofield, his division supervisor; and Sfc. Keith Hinton and SSgt. Harvey Thomas, whom he described as his “mentors.”

“These individuals, in fact, my entire chain of command, inspired me to excel and to push on,” he said. “I hope that my selection as Brigade NCO of the Year reflects the credit due to them.”

He also credited the Instructor Training Course run by the Director of Instruction.

“It’s a good course and they do a great job,” he said. “As NCOs, we all do some teaching in our units, but the course broadened my spectrum, letting me expand my methods in getting the information out and understood.”

How did he feel facing the board?

“It’s an experience that every NCO

should go through. Every board you face makes you a better soldier, a better NCO. You gain knowledge,” he said, noting discussions with the board covered a wide variety of topics, to include the chain of command, drill and ceremonies, leadership, equal opportunity, and current events and issues.

“Just appearing before the board I already felt like a winner,” he said. “It just so happens I won.”

Nelson, who arrived at APG in January, described himself and his family as very private. But that doesn’t prevent him from becoming involved in many community activities with his unit, which he said he enjoys because it benefits the community.

He said he was very proud earlier in the year to be inducted into the Ordnance Corps Order of Samuel Sharpe, an honor based on his individual performance.

“But by being the Brigade NCO of the Year, I hope to bring credit to my department, my company, my battalion and my brigade,” he said.

And, according to Brinson, the TSED Department sergeant major, “Staff Sergeant Nelson is an outstanding junior NCO. He is never satisfied with his present level; he is always looking for ways to enhance his career. He is indeed a future command sergeant major.”

Brinson added that Nelson adds great strength to the statement, “No one is more professional than I am - THE NCO.”

POST SHORTS

SHORTS, from front page

Speaker can help parents of teens

Army Community Service Family Advocacy Program has invited Dr. Joshua Okundaye to speak to parents about today’s teens, their challenges and how to encourage responsible choices, on Nov. 4, 6-8:30 p.m., at the Army Community Service Building, building 2754.

Okundaye is a professor of social work at Catholic University and the University of Maryland Baltimore. He also is on the faculty of Johns Hopkins University and operates a private practice in southern Maryland. His research interests are on youth and high risk behaviors, the child welfare system and adolescent drug use/drug trafficking. Okundaye’s recent publications are included in major journals such as Social Work, School of Social Work and Journal of Children and Poverty. He has presented at national and international conferences, colleges and communities.

For additional information and reservations contact Peggy Horne at ACS, 410-278-3784/4372.

Band recital set for Nov. 17

The 389th Army Band (AMC’s Own) will hold a recital on Nov. 17, 7:30 p.m., at the 389th Army Band Training Facility, building 2184. The entire post community is invited to this event. For more information, call 410-278-4870.

Holiday events slated for December

Aberdeen Proving Ground will celebrate the holiday season with tree-lighting ceremonies in both areas of post. Maj. Gen. John C. Doesburg, commander of APG and the U.S. Army Soldier and Biological Chemical Command, will host both events. The Aberdeen Area Tree-Lighting Ceremony will be held Thursday, Dec. 9, 7 p.m., in front of the Post Library, building 3320. The Edgewood Area Tree-Lighting Ceremony will be held Sunday, Dec. 12, 6 p.m., in front of the EA Chapel, building E-4620.

To further ring in the holidays, the 389th Army Band (AMC’s Own) will host a Holiday Concert on Saturday, Dec. 11, 7 p.m., at the Post Theater.

DCFA office moves to 305

The APG Garrison Directorate of Community and Family Activities’ Director’s Office and Support Services Division have relo-

cated to the first floor, west wing, of building 305. Phone numbers for relocated personnel are: Office of the Director, Roy Ballinger, 410-306-4521; Sadie Hose, 410-306-4522; and Linda Holloway, 410-306-4520; and, Support Services Division, Doug Conley, 410-306-4515, Diane Devonshire, 410-306-4517, Hilda Minor, 410-306-4516, Kay Musgrave, 410-306-4518, and Leslie Greenleaf, 410-306-4519.

Veterans Open House set for Nov. 9

In celebration of Veterans Month, the Maryland Job Service will sponsor an Open House for Harford County veterans on Nov. 9, 4:30-7 p.m. All veterans are invited to stop by to get information concerning Veterans Administration medical benefits and filing VA claims. The Job Service Veterans Representative will discuss job opportunities and benefits for veterans in Harford County. The event will be held at the Maryland Job Service Office, 2 South Bond St., Bel Air.

Re-Nu-It Centers plan winter hours

The Re-Nu-It Centers in both areas of the post will begin winter hours Nov. 22. The Aberdeen Area center, building 5413, will be open Mondays, Tuesdays and Thursdays, 8 a.m.-4:30 p.m., and the Edgewood Area center, building E-5703, will be open Wednesdays and Fridays, 8 a.m.-4:30 p.m. For more information, call Ellery Blake, 410-306-1108.

Clinic holidays coming up

Kirk U.S. Army Health Clinic will observe the following holidays during November:

Nov. 11, Veterans Day; AMIC open 9 a.m.-5 p.m. Call 1-888-999-5195 for appointments.

Nov. 12, training holiday; AMIC open 9 a.m.-5 p.m. Call 1-888-999-5195 for appointments.

Nov. 25, Thanksgiving; AMIC open 9 a.m.-5 p.m. Call 1-888-999-5195 for appointments.

Nov. 26, training holiday; AMIC open 9 a.m.-5 p.m. Call 1-888-999-5195 for appointments.

New donor center opens Nov. 15

The new American Red Cross O&B Donor Center will open Nov. 15. Hours will be Mondays, 2-8 p.m., and Thursdays, 10 a.m.- 4:30 p.m. For scheduling information call 1-800-787-0091, extension 5412. The center does not replace the whole blood drives held on

post each month, or the unit blood drives scheduled throughout the year. The next blood drive will be held at the Edgewood Area Chapel on Nov. 9, 7:30 a.m.-12:30 p.m. Call 1-800-GIVE-BLOOD for an appointment.

ID Card Office closed Nov. 8

The ID Card Office, Military Personnel Division, located in building 310, wing 3b, will close at noon on Nov. 8, for installation of computer upgrades. For more information, call 410-278-3108.

Nov. 12 is AMC military leave day

The U.S. Army Materiel Command has declared Nov. 12 a military training holiday. Post officials encourage civilian employees to take leave that day, which is the Friday after the Nov. 11 Veterans Day holiday, to let the post shut down facilities and save energy.

Travel office open

The APG Travel Office now is open at the Aberdeen Area Recreation Center. The office includes the Information, Ticketing and Registration Office, Carlson-Wagonlit Travel’s official and leisure travel offices, and the Transportation and Passenger Section. The office is closed on federal holidays. For information, call:

ITR Office, Monday-Friday, 9 a.m.-5 p.m., 410-278-4011;

CWT Official, Monday-Friday, 8 a.m.-4:30 p.m., 410-273-1100;

CWT Leisure, Monday-Friday, 9 a.m.-5 p.m., 410-273-1184;

Transportation and Passenger Section, Monday-Friday (closed every other Friday, APG Garrison compressed work schedule), 7 a.m.-4:30 p.m. (closed noon-12:30 p.m. for lunch), 410-278-3858.

Last party of the century

Celebrate the end of the century in style with the Caribbean Connection Association and the NCO Support Group starting on Dec. 31, 8 p.m., and continuing until the year 2000, at the Aberdeen Proving Ground Recreation Center. Tickets are available through the Aberdeen Proving Ground Recreation Center and association members. For more information contact Linda St. Louis, 410-272-3016, or Wendy Felix, 410-273-6553.

AA meeting held at chapel

Alcoholics Anonymous meets Tuesdays, 11:30 a.m.-12:30 p.m., at the Aberdeen Area Chapel Center in the Social Hall.

APG News

The *APG News*, a civilian enterprise newspaper, is an authorized publication for members of the U.S. Army. Contents of the *APG News* are not necessarily official views of, or endorsed by, the U.S. government, Department of Defense, Department of the Army or the U.S. Army Garrison, Aberdeen Proving Ground. The newspaper is published weekly by the APG Public Affairs Office, ATTN: STEAP-IM-PA, Aberdeen Proving Ground, MD 21005-5005, 410-278-1150. Printed circulation is 13,500.

Everything advertised in this publication shall be made available for purchase, use or patronage without regard to race, color, religion, sex, national origin, age, marital status, physical handicap, political affiliation or any other nonmerit factor of the purchaser, user or patron. If a violation or rejection of this equal opportunity policy by an advertiser is confirmed, the printer shall refuse to print advertising from that source.

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For advertising matters, call Homestead Publishing, 410-838-4400. Send articles or information for publication to the APG Public Affairs Office, Building 324, Second Floor, STEAP-IM-PA, APG, MD 21005-5005; call the editor at 410-278-1150, DSN 298-1150; or send e-mail to kdrewen@apgnews.com. Deadline for copy is Monday at noon (Thursday at noon for letters to the editor).

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MURPHY’S LA



Community Notes

FRIDAY NOVEMBER 5 LONGABERGER BASKET BINGO

The Aberdeen Lioness Club will sponsor Longaberger Basket Bingo at 7 p.m. at the Aberdeen Fire Hall. Doors open at 6 p.m. Bingo costs \$10 per ticket (three cards); additional sets of three cards costs \$5 per set. For tickets, call Sandy Pierce, 410-273-7184 or Brenda Conjour, 410-273-7332.

WESTERN WALTZ

Learn country western dancing at American Legion Post 128, sponsored by the Harford County Country/Western Dance Association. Dancing from 7:30-11:30 p.m. Beginner Waltz will be taught at 8:15 p.m. and Intermediate Waltz will be taught at 9:15 p.m. Cost is \$10 for non-members, \$8 for members.

SATURDAY NOVEMBER 6 HOLIDAY PET PHOTOS

Have photos of your pet and family taken with Santa, 11 a.m.-3 p.m., at the Humane Society of Harford County, 2208 Connolly Rd. There will also be a holiday boutique. For more information, call 410-877-1862.

SUNDAY NOVEMBER 7 HONOR VETERANS

Women's Army Corps Veterans Association Maryland Free State Chapter 70 will hold a Veterans Day buffet luncheon at 3 p.m. at Colonel's Choice Restaurant in Aberdeen. Cost is \$20 per person. Guest speakers will be Brig. Gen. Bettye Simmons, commander, U.S. Army Center for Health Promotion and Preventive Medicine, and APG Garrison Command Sgt. Maj. Dean M. Kolker. For reservations, call Wanda Story, 410-272-5040.

TUESDAY NOVEMBER 9 EA HEALTH BENEFITS FAIR

Learn about health benefits at the Federal Employees Health Benefits Fair, 9 a.m.-1 p.m., EA Stark Recreation Center, building E-4140. Health benefit plan carriers will answer questions and provide materials. Health benefits open season is Nov. 8-Dec. 13. For details, call Kathy Anderson, 410-278-2649, or Teri Wright, 410-278-4331, or see the web site, www.opm.gov/insure/index.html.

WEDNESDAY NOVEMBER 10 AA HEALTH BENEFITS FAIR

Learn about health benefits at the Federal Employees Health Benefits Fair from 9 a.m.-1 p.m., at the AA Recreation Center, building 3326.

EA-OWC LUNCHEON

The EA Officers' Wives Club will hold its luncheon at Giovanni's Restaurant, Edgewood. APG Historian Jeff Smart will speak on the Battle of Gettysburg. Social time is scheduled for 11:30 a.m., with lunch at noon. Menu choices, which include salad, bread, dessert and beverage, are lasagna, \$11.25; chicken Sinatra, \$12.50; and veal parmigiana, \$13.25. Call Norma

Blatterman, 410-671-9966, with menu selection by noon Nov. 5.

NCMA LUNCHEON

The Upper Chesapeake Chapter of the National Contract Management Association will host its November meeting at the Gunpowder Club in the Edgewood Area, with a luncheon from 11:30 a.m.-noon, and a presentation from noon-1 p.m. The topic will be "SBCCOM Acquisition Reform Initiatives and Successes," with guest speaker Janice Nordin, system manager for the M157A2 Team in SBCCOM's Office of the Product Manager for Smoke and Obscurants. She will discuss the modernization of her program through spares management and the associated success the program has enjoyed to date. Cost is \$8; make reservations by contacting Joan Hauser, 410-436-3577 or joan.hauser@sbccom.apgea.army.mil, by close of business Nov. 5.

THURSDAY NOVEMBER 11 HCCTransfer Fair

Harford Community College's Office of Academic Advising will host transfer representatives from area colleges and universities from 10:30 a.m.-1 p.m., who will meet with prospective transfer students in HCC's Learning Resources Center. For evening students, representatives will be on campus 5:30-7:30 p.m. Representatives will provide information on transfer of credits,



The Military and Civilian Spouses Club has several events coming up, plus a chance to win a handmade quilt.

The spouses were busy making and freezing apple pies during October, above, including Joan Resau and Charlie Hudson. The pies cost \$5 each. Anyone interested in a pie can contact Lori McDuffie, 410-272-0434.

The Annual Holiday Tour of Historical Homes will be held on Sunday, Dec. 5. Ten homes will be on the tour this year, and lunch and a craft bazaar will be held at Top of the Bay. Advance tickets cost \$8; on the day of the tour, tickets cost \$10. For tickets, call Amy Carlson, 410-273-0525.

Tickets went on sale this week for an "Americana Log Cabin" quilt. Tickets cost \$1 each or six for \$5. The drawing will be held Dec. 5 during the holiday home tour. Tickets will be sold at the Main Post Exchange each Saturday in November. For tickets, stop by the PX or contact Moira Kearney, 410-297-9614.

financial aid, scholarship, housing, athletics and campus life. For more information, call the Office of Academic Advising at 410-836-4301 or 410-879-8920, ext. 301.

SATURDAY NOVEMBER 13 HOLIDAY CRAFT FAIR

Roye-Williams Elementary School will hold a Holiday Craft Fair from 10 a.m.-4 p.m. Crafters are needed. For information or registration, call 410-273-5536.

WOMEN'S WORKSHOP

The APG Chapel's Moment of Truth Gospel Service hosts the 7th Annual Women's Only Workshop from 9 a.m.-noon at the Post Chapel. The guest speaker, Elder Sharon Wilkins from the Sufficient Grace Tabernacle, Norcross, Ga., will speak on the theme "Women of Grace Fulfilling the Call of Destiny." This nondenominational event is free and open for all women. Free child care will be provided and refreshments will be served. For more information, contact Elder Dawn Paul, 410-297-8157, or Sister Lisa Lyons, 410-273-6466.

THURSDAY NOVEMBER 18 BOSS DINNER

The Better Opportunities for Single Soldiers (BOSS) Program will sponsor a free dinner for all Aberdeen and Edgewood area service members at the AA Recreation Center, beginning at 6:30 p.m. Registration is required. See your unit BOSS representative to sign up, or call Spc. Canth, 410-436-5048.

TUESDAY NOVEMBER 16 2ND ANNUAL FOOD SHOW

The Installation Food Service Office will hold its 2nd Annual Food Show presented by Alliant/Atlantic Food Service, the commercial prime vendor. This show will provide attendees a firsthand opportunity to sample items offered through the commercial prime vendor. Approximately 40 food vendors will display items, which allows input from diners (or prospective diners) on items they would like to see in the dining facility. The show will take place from 11 a.m.-2 p.m., and commanders are encouraged to select two enlisted (subsistence in kind or basic allowance subsistence) personnel that subsist in the dining facility to attend. Make reservations by Nov. 10 to the Food Service Office, 410-306-1396/1397.

THURSDAY NOVEMBER 18 UMUC OPEN HOUSE

University of Maryland University College will host an Open House from 4-6 p.m. at building 3146. Academic counselors will be on site to present degree requirements for UMUC's undergraduate degree programs. Apply for admission and register for your first class and have the admissions application fee waived.

Chapel plans holiday events

The following is the schedule of holiday events taking place at the Aberdeen and Edgewood Area Chapels:

Aberdeen Area:

Catholic:

Nov. 28 - 1st Sunday of Advent - Mass, 8:45 a.m.
Dec. 8 - Holy Day Mass for the Immaculate Conception, 11:45 a.m.
Dec. 24 - Midnight Mass preceded by Christmas Carols, 11:30 p.m.
Dec. 25- Christmas Day Mass, 9 a.m.
Dec. 31 - Mass 5 p.m.
Jewish:
Dec. 9 - Chanukah Service, noon

Protestant: (General Protestant and Gospel)

Nov. 24 - Ecumenical Thanksgiving Service, 5 p.m., Grace United Methodist Church, Aberdeen
Nov. 25 - Thanksgiving Day Service, 10:30 a.m.
Nov. 27 - Decorate Chapel for Christmas, 10 a.m.
Nov. 28 - Beginning of Advent
Dec. 11 - Christmas Caroling at the PX, 11 a.m. and 6 p.m. (Gospel)
Dec. 15 - Christmas Caroling at the PX, 7 p.m. (Gospel)
Dec. 19 - Children's Christmas Program, 6 p.m.
Dec. 19 - Christmas Cantata, 7 p.m. (General Protestant)
Dec. 22 - Community Christmas Caroling, 7 p.m. (General Protestant)
Dec. 24- Christmas Eve Candlelight Service, 7 p.m.
Dec. 31 - Watch Night Service, 10 p.m.

Edgewood Area:

Catholic:

Nov. 28 - First Sunday of Advent - Mass, 10:45 a.m.
Dec. 8 - Holy Day Immaculate Conception, 5 p.m.
Dec. 18 - Mass in Stable 5 p.m., preceded by caroling from Edgewood Chapel
Dec. 24 - Christmas Family Mass, 5 p.m.
Dec. 25 - Christmas Day Mass, 11 a.m.

Protestant:

Nov. 25 - Thanksgiving Day Service, 10:30 a.m.
Nov. 28 - Beginning of Advent
Dec. 5 - Hanging of the Greens, 4 p.m.
Dec. 12 - Advent Service of Lessons and Carols, 9:15 a.m.
Dec. 19 - Edgewood Community Combined Choirs Cantata, 9:15 a.m.

MOVIES

INTOO DEEP

Friday, Nov. 5, 7 p.m.

Saturday, Nov. 6, 9 p.m.

Starring: Omar Epps, L.L. Cool J

How far can an undercover cop go into the ruthless underworld of an urban drug cartel, filled with violence, power and money, before he no longer can find his way out? Detective Jeffrey Cole is on a mission so dangerous, it could cost him his life and possibly his soul. **(Rated R)**

THE MUSE

Saturday, Nov. 6, 7 p.m.

Starring: Albert Brooks, Sharon Stone

She has the lineage of a goddess, a touch of diva, good story sense, the basic instincts of a free-loader and the look of love. She breaks the writer's block of a Hollywood screenwriter, but also wreaks havoc on his life. **(Rated PG-13)**

LEAVE DONATION

For information about donating annual leave, call Cheryl Gatling; 410-278-8978; or fax 410-278-8839. Employees eligible for donations in the Voluntary Leave Transfer Program are:

Michael Alexander (wife has cancer); Fay Walker Banker (hip replacement); Barbara Breithaupt (multiple sclerosis); Bonnie Bromley (liver transplant); Alberta Brown (mother ill); Daniel Brown (father has emphysema); Tammy Budkey; Melda Callendar; Sheila Cassidy (mother has cancer); Dawn Crouse (surgery); William Edwards (back surgery); Willa Freisheim; Lena Goodman; Stephen Howard (bone marrow transplant); Judy Hunt (arthropathy); Lilly "Kitty" Johnson (surgery); Marlin Julian (heart surgery); Sharen Kaylor (eye surgery); Jennifer Keetley (maternity); Tracey Kerney (surgery); Beverly King (caring for husband); Lucy Long; Connie LaFlamme; Sherrie Laury (heart problems); Dolores "Dee" McGrogan (back problems); Susan Naccarato (carpal tunnel syndrome); Mary Pettitway; David H. Reed (wife ill); Barbara Carol Remines (surgery); Michael Reynolds; Denise Robinson (maternity); Ricky Ross (heart attack); Mary Lee Samples (lymphoma cancer); Teresa Oyler-Sayles; Allan Scarborough (back surgery); Sherry Schaffer; Richard Squillacioti (Terson Syndrome); Walter Taylor (auto accident); Lavonne Telsee (caring for daughter); Gayle L. Thompson; Joseph Walker (wife has cancer); Cecelia Walton (respiration problems); Kenneth Weathers (medical); Willie Williams.

LIBRARY CORNER

The APG Garrison Libraries have new books available:

Big Trouble, by Dave Barry;
In Pursuit of the Proper Sinner, by Elizabeth George;
The Innocents Within, by Robert Daley;
The Killing Game, by Iris Johansen;
The Road to Mars: A Post Modern Novel, by Eric Idle;
Sergeant Dickinson, by Jerome Gold;
Tripwire, by Lee Child;
The White Life, by Michael Stein;
Chains of Command, by William J. Caunitz;
Cold Hit, by Linda A. Fairstein;
Hard Time, by Sara Paretsky;
Harry Potter and the Prisoner of Azkaban, by J. K. Rowling;
The Insider, by Stephen W. Frey;
Key West, by Stella Cameron;
Rhapsody: Child of Blood, by Elizabeth Haydon;
Those Bones are not My Child, by Toni Cade Bambara;
Yesterday, by Fern Michaels.

Hours

The Aberdeen Area Library, building 3320 on Aberdeen Boulevard, is open Monday-Wednesday, 11:30 a.m.-7:30 p.m.; and Saturday and Sunday, 1-5 p.m., and is closed Thursday and Friday. The Edgewood Area Library, building E-4405 on Austin Road, is open Wednesday and Thursday, 11:30 a.m.-7:30 p.m., and Sunday, 1-5 p.m., and is closed Monday, Tuesday, Friday and Saturday.

MWR UPDATE

Auto Craft Shop appreciation

The Auto Craft Shop will offer Customer Appreciation Days Nov. 20 and 21. All bay fees for these to days will be reduced by \$1. For information, call 410-278-5178.

Join Turkey Trot 5K Run

The Annual APG 5K Turkey Trot is scheduled for Nov. 20, 10 a.m. The run is open to the public. All registered runners will receive event T-shirts. The top three military and civilian, male and female runners will receive cash prizes; the top three finishers in each age group will receive medallions (cash winners are not eligible for medallions). Age categories for males and females are 19 and under, 20-29, 30-39, 40-49, 50-59, and over 60. Entry fee is \$12 through Nov. 19, \$15 race day; cost is \$5 for active duty military E-1 through E-4. For information, call 410-278-4402.

EA bingo planned

The EA's Stark Recreation Center in building E-4140 has bingo every Saturday starting with earlybirds at 6:30 p.m. The evening includes seven \$500 games, two \$250 games and a progressive jackpot at 56# and \$2,600. The snack bar will be open before, during, and after bingo. For more information, call 410-436-2713.

Framing, engraving available

The Aberdeen Area Arts and Crafts Center offers custom framing in time for the holidays. The professional staff will help you select the proper mat colors and frames to fit any decor. Conservation and museum quality framing is offered to preserve valuables. Fine art print catalogs are the newest addition. The center offers custom engraving; check out the selection of plaques and ornaments. Basic framing classes are offered. Bring your 8x10-inch image and leave with the finished product. Cost is \$15 plus supplies. Registration is required. For times and dates call 410-278-4207 or stop by building 2407 for information.

EA Arts and Crafts Center

Woodshop orientation: A basic woodshop orientation will be held Nov. 6, 9:30 a.m.-1:30 p.m. in building E-4440. Cost is \$3 user fee. This class is required to work in the woodshop.

Ceramic class: A beginning ceramic class will be held Nov. 27, 10 a.m.-1 p.m. Cost is \$7 plus supplies. This class covers basic pouring and glazing techniques.

Porcelain dolls: Porcelain doll class will be held on Fridays, Nov. 5, 12 and 19, 9:30 a.m.-noon. Cost of the class is \$30 plus supplies. Students will be making a Sugar Britches Doll, sold in stores for \$150.

Framing class: A beginning matting and framing class will be held Nov. 18, 5:30-9 p.m. Students must bring an 8x10-inch picture to frame. Cost \$15 plus supplies. Students must register in advance as space is limited.

Custom framing: The center does quality custom framing.
Hours: The center is open Thursdays, 1-9 p.m., and Fridays and Saturdays, 9 a.m.-5 p.m. Stop by building E-4440 or call 410-436-2153 for information.

Fitness center offers help

Take that first step to a lifestyle change for better health. Call the AA Health and Fitness Center and set up an appointment for a consultation with a staff member. The facility offers aerobics classes, kickbox aerobics and toning. The center is open Monday-Thursday, 5:30 a.m.-7 p.m., Friday, 5:30 a.m.-6 p.m., and Saturday, 8 a.m.-noon. For details, call 410-278-9725/9759.

EA Health and Fitness Center

The EA Health and Fitness Center has a new aerobics schedule, with two new classes added. Aerobics classes are held Monday-Friday, 11:30 a.m.-12:30 p.m. On Mondays and Wednesdays, 5-6 p.m., "Funky Step" classes will be held. From 6:05-7:05 p.m., step classes will be held, followed by an abdominal workout. Aerobics classes with toning are held Tuesdays and Thursdays, 5-6 p.m. A new "Aero-Box" class will be held Tuesdays and Thursdays, 6:30-7:30 p.m. Step aerobics will be held Saturday mornings. For details, call 410-436-7134.

Lunch-time bowling offered

Lunchtime bowling is offered at the APG Bowling Center. Gather your friends and co-workers and hit the center for lunch. The Snack Bar offers weekly lunch specials. Fall hours at the center are: Monday-Thursday, 11 a.m.-10 p.m.; Friday, 11 a.m.-midnight; Saturday, noon-1 a.m., and Sunday, noon-7 p.m. Call for specials available for parties and events, 410-278-4041/2084.

Officers develop leadership skills during FTX

By Capt. Dan Gamel
Ordnance Officer Basic Course

“Platoon leader, what are you going to do?” was a common question for students from Class 7-99, Ordnance Officer Basic Course, during a field training exercise at the Lauderick Creek Maryland National Guard training area Oct. 4-7.

The OBC students trained as a platoon and rotated leadership positions during the FTX to expose the maximum number of students to leadership situations.

“The students receive an ordnance-related mission and conduct troop leading procedures to plan and execute the mission in a simulated combat and stability and support environment,” said Capt. Jeff Gulick, chief of the Leadership and Tactics Division. “We conduct after-action reviews each day to help the students assess their training and learn from their mistakes.

The Leadership and Tactics Division of the U.S. Army Ordnance Center and School provides the Ordnance Officer Basic Course lieutenants, international students, and Department of the Army civilian employee students a wealth of knowledge and experiences from several branches and backgrounds.

The instructors and their



Photo by CAPT. DAN GAMEL

2nd Lt. Dorris Rawls, left, and 2nd Lt. Andrea Starr plot their next navigation point during the OBC FTX.

branches of the Army are: Capt. Jeff Gulick, Field Artillery; Capt. Todd Heinz, Armor; Capt. Dan Gamel, Ordnance; Sfc. Jay Carter, Infantry, Ranger; SSgt. (P) Roy Johnson, Chaplain; and SSgt. Warren Woodards, Signal Corps.

In preparation for the exercise, the students received the mission from the company operations order and prepared the platoon operation order, which defined their mission and their execution plan.

The platoon conducted a tactical force-on-force exercise against symmetrical and asymmetrical threats for 72 hours. The students used Multiple Integrated Laser Engagement System (MILES) equipment to simulate M16A2 rifle hits, which portrayed casualties for both friendly and enemy forces.

“It was a good experience not having strict ‘FTX lanes,’”said 2nd Lt. Richard T. Bayse. “I had to navigate using basic skills.”

Their mission was to support the military forces defending the citizens of “Piedmont” against the aggressor “Krasnovian” army. The students had to locate suitable landing sites for follow-on forces and conduct advance party operations for maintenance collection points, while defending against enemy attacks and rioting refugees.

They also linked up with the 744th Explosive Ordnance Detachment to assist in clearing a landing site of unexploded ordnance, known as “UXO’s,” while under attack from Krasnovian Special Forces.

“After coordinating through our command, the 744th EOD unit came and observed our position area after we located the unexploded ordnance. Interestingly, some of the guidance that the 744th EOD provided us, dealt with how to protect and defend the area during UXO removal operations,” said 2nd Lt. Thomas J. Patterson. “Marking UXO is a simple task, but serious, and was very helpful for future operations.”

The students faced media interviews that were broadcast to the civilian population, affecting public support of the operation. Simulated civilian refugees conducted demonstrations and riots to

protest the U.S. troop presence in their country.

“The situation with the civilian protestors and refugees was a good experience to apply during later possible operations other than war missions,” said 2nd Lt. Cindi Jean Smith.

The platoon continued the mission, which resulted in defending the landing site against enemy ground attacks and chemical attacks to enable follow-on forces to liberate Piedmont from the Krasnovians.

On the first day of the FTX the OBC students conducted day and

night land navigation as a pre-deployment exercise. The students refreshed their land navigation skills, helping them to execute their operation order with confidence.

On day two, students continued performing pre-deployment readiness training, this time at a student-led M16A2 record fire qualification range.

After record fire qualification, students “deployed” through five to execute their support operations mission for the “Army of the Piedmont” against the Krasnovian Army.

Soldiers can apply for Officer Candidate School

Fort Meade will convene a board for soldiers applying for attendance at the U.S. Army Officer Candidate School on Dec. 2. Along with the U.S. Military Academy and the Reserve Officer Training Corps, the Officer Candidate School remains an important source of commissioned officers for the Army. Candidates apply through local boards - Fort Meade for APG soldiers - and those selected begin a rigorous, 14-week course of instruction at Fort Benning, Ga.

Aberdeen Proving Ground soldiers who wish to become commissioned officers should prepare their applications early. The key prerequisites for eligibility are: you must be a U.S. citizen; have a GT score of 110 or higher; pass the Army Physical Fitness Test (APFT) with a score of 180 or higher; pass the Scholastic Aptitude Test (SAT), with a minimum of 900 or pass the American College Test (ACT) with a minimum of 19; have at least 90 semester hours of college study; achieve a score of 80 or higher on the English Comprehension Level Test (ECLT) if your primary language is not English; be at least 18 years old and less than 30 (can waiver age up to 35); and, have a complete physical exam six months prior to date of application.

Completed packets must be submitted to the U.S. Army Soldier and Biological Chemical Command Military Personnel Office by Nov. 15. Each application will consist of one packet containing all original documents, and two photocopies of the original packet.

Additional information may be found in Army Regulation 351-5 (Officer Candidate School) or the OCS web page <http://www-benning.army.mil/fbhome/OCS/ocsmain.html>. The installation point of contact for OCS applications is the SBC-COM Military Personnel Office; Joyce Scott, 410-436-4141, or Steve Schultz, 410-436-3239.

CFC reaches halfway mark

CFC, from front page

The Eagle Award is a limited edition print by local artist Chris White for those who donate \$1,000 or more.

“Organizations are responding well but we also want people to understand that we still have a ways to go,” Doyel said.

Doyel and Henry took delivery of CFC supplies and incentive awards Monday from Keith L. Holder of the Maryland Health Care System, one of several executives on loan to CFC to oversee campaign procedures.

“Executives from federal agencies such as the Internal Revenue

Service and the National Security Council are loaned to CFC every year to monitor all sites and collect pledges,” Holder said. “We deliver the incentive awards and replenish supplies as needed.”

Holder said APG is part of the federal district of Central Maryland, which has an overall goal of \$4.5 million.

“APG is my largest site and an important part of that objective,” Holder said. “The limited edition print is proving a great incentive as it is only available in this area.”

“It also helps that gifts are tax deductible for next year,” Henry added.

Harford and Cecil county teachers learn about test center’s mission

By Lena Goodman
ATC Public Affairs Office

To gain work experience in industry and enhance their knowledge of the demands of the workplace, four teachers from Harford and Cecil county schools recently visited Aberdeen Test Center to participate in a professional development externship program.

“The goal of the externship program is to encourage young people to choose a career in science, mathematics or technology,” said Thomas R. Baine, grant manger for the Northeastern Maryland Technology Council.

“The program is designed to provide secondary school, math, science, and technology teachers the opportunity to observe real-world business situations to share information with students in order for them to make career choices.”

Baine said the NMTC, located at the Higher Education and Applied Technology (HEAT) Center, was established in 1991 to create a collaborative environment among business, education, and government to promote technology in Harford and Cecil counties.

Each teacher was assigned to an ATC core for a week. The core directors provided a tour of ATC, described education and skills required of employees, explained employment opportunities and recruitment procedures, and identified tasks for teachers to perform at the work site.

Greg Lynch, a six-year cooperative work experience teacher at Havre de Grace High School, was assigned to ATC’s Automotive Core.

“Teamwork is important and I saw it in action at ATC. This kind of experience is important because in the public schools we’re producing products - our students - for the consumer - you, the employer,” Lynch said. “People learn more by doing. Just reading about what the proving



Sitting in a Bradley Fighting Vehicle at Munson Test Course are, from left, Duriana Simmonds, Havre de Grace Middle School; Michael Whitlock, Elkton High School; Gregory Lynch, Havre de Grace High School; and Gregory McDevitt, Fallston High School. At right is Thomas Baine, grant administrator, Northeast Maryland Technology Council.

ground does is okay, but when you get to see and apply what you’ve learned it makes a big difference.”

Mike Whitlock, a 27-year teacher at Elkton High School, was assigned to ATC’s Soldier and Foreign Systems Core.

“I had false impressions of ATC until my visit this week,” he said. “The employees don’t just regard their work as a job. They work with respect and concern for the soldier. Just about every-

thing at ATC deals with keeping the environment safe. The workers respect the environment from the equipment used to the land it is used on.”

ATC Survivability/Lethality Core hosted Greg McDevitt who teaches technology at Fallston High School.

“There is a wide variety of skills here. I was exposed to people without college educations to PhD’s who were chemical engineers, but all very knowledgeable,” McDevitt said. “I saw flexibility here that you won’t see in the private sector.”

McDevitt said he was amazed at the amount of skills required to perform testing.

“There were three different types of engineers on any one test,” he said. “I was astonished to see the amount of time involved in preparation for testing like setting up computers and obtaining data. You really need good communication and com-

puter skills.”

Ronnie Simmonds, an eight-year math and science teacher at Havre de Grace Middle School, spent her week at ATC’s Technology Core.

“I was outside quite a bit. I was impressed to see the amount of care and effort that goes into the environment and what ATC does to protect it,” Simmonds said. “I learned how ATC simulates tests. I drove a tank on the Virtual Proving Ground. I was amazed at the computer capabilities. They were impressive. I enjoyed the experience very much.”

All of the teachers indicated that they would use the information gained on the skills employed at ATC when counseling their students on career planning.

ATC will continue to work with the NMTC in their efforts to bring the real world of technology into the classrooms.

STORK STOPS

Scott Charles Miser was born Oct. 7 to Craig Miser, a chemist at Aberdeen Test Center, and his wife, Renee Miser. Scott weighed 8 pounds, 5 ounces, and was 20 inches long. He was welcomed home by his brothers, Craig Miser II, 10, and Sean Miser, 5.



Public can attend Soldier Show Nov. 8

SOLDIER SHOW, from front page

commands with soldier talent selected from world wide competition. In 1998, the Army celebrated the 80th anniversary of the debut of the first Army Soldier Show in 1918 and the 15th anniversary of the modern version.

The motto, mission and philosophy of the show were established during World War I by Sgt. Israel Beilin (Irving Berlin): “Entertainment for the soldier, by the soldier.” The first Army Soldier Show, Yip Yip Yaphank, conceived and directed by Sgt. Irving Berlin, appeared on Broadway in 1918.

The Army Soldier Show was reincarnated during World War II on Broadway under the title “This is the Army,” written, directed and produced by Irving Berlin. Cast and crew were all members of U.S. Army Special Services Company #1. The 1943 film version featured a military cast starring Ronald Reagan, Gene Kelly and Joe Lewis.

The modern U.S. Army Soldier Show tours the continental United States and one overseas command each year, alternating between

Korea and Europe. The 1998 cast traveled more than 20,000 miles by bus and air, performed 115 shows at 78 locations in 22 states, Germany, Belgium and Italy, as well as for troops in Bosnia for audiences totaling more than 100,000.

The new cast and technical crew spend six weeks at Fort Belvoir, Va. under the direction of a civilian artistic staff that includes nationally renowned New York-based composer and music arranger Dennis Buck (himself a Soldier Show alumnus) and Broadway choreographer Ken Roberson. Each day begins with a military formation; performers’ schedules include aerobic workout sessions, vocal and dance training, and learning how to assemble and dismantle the stage trusses. Technical crew learn computer-based lighting and audio functions as they design the show’s lighting.

In addition to learning choreography, performers memorize more than 50 songs ranging from current country, R&B, rap and rock chart-toppers to Broadway tunes, movie themes, oldies, soul, and patriotic songs combined in

solos, duets, group and high-energy, fast-paced production numbers that make up the show.

On the road, soldiers work an average 14-hour day, 7 days a week for 5 1/2 months. Totally self-contained, the cast and crew offload, load, set-up, and dismantle approximately 20 tons of equipment at each stop on the tour including four miles of cable and 100 theatrical lights. During the tour, they will handle more than a million pounds of electrical, sound, stage and lighting gear. Soldiers have described it as the toughest duty outside of combat.

The Soldier Show is not funded with taxpayer dollars, but with nonappropriated funds or “soldier dollars” generated from business programs of morale, welfare and recreation and with generous corporate sponsorships. A sponsor in 1998, United Services Planning Association, Inc. and Independent Research Agency for Life Insurance, Inc. (USPA&IRA) returns in 1999, having signed a multi-year contract through 2000 valued at half a million dollars.

1999 influenza vaccine schedule

Active-duty military personnel

DATE/TIME	UNIT	LOCATION
Nov. 4 5:30-6:30 p.m. 6:40-7:15 p.m. 7:20-8:15 p.m. 8:20-9 p.m.	HHC 143rd Ord. Bn. A Co. 143rd Ord. Bn. B Co. 143rd Ord. Bn. C Co. 143rd Ord. Bn.	EA, Bldg E-4110 EA, Bldg E-4110 EA, Bldg E-4110 EA, Bldg E-4110
Nov. 8 9-11:30 a.m. 8-11:30 a.m. 5:30-6 p.m. 6:15-7 p.m. 7:10-8:30 p.m.	CHPPM Garrison/HST USAF USMC NCOA	EA, Bldg E-4110 AA, Bldg 2501, Rm B-21 AA, Bldg 4504 AA, Bldg 4504 AA, Bldg 4504
Nov. 9 9-11:30 a.m.	MRICD	EA, Bldg E-4110
Nov. 15 5:30-6:15 p.m. 6:30-7:10 p.m. 7:20-8:20 p.m. 1-3:30 p.m. 1-3:30 p.m. 1-3 p.m.	HHC 16th Ord. Bn. A Co. 16th Ord. Bn. B Co. 16th Ord. Bn. Garrison/HST 203 MI CHPPM	PostTheater PostTheater PostTheater AA, Bldg 2501, Rm B-21 AA, Bldg 2501, Rm B-21 EA, Bldg E-4110
Nov. 16 1-3:30 p.m. 6-6:45 p.m. 7-7:45 p.m.	MRICD C Co. 16th Ord. Bn. E Co. 16th Ord. Bn.	EA, Bldg E-4110 PostTheater PostTheater

Building E-4110 is the Edgewood Area Occupational Health Clinic

Building 2501 is Kirk U.S. Army Health Clinic

Call 410-278-1746 or 410-278-1902 for details

1999 influenza vaccine schedule

DA Civilians

DATES	TIME	LOCATION
Nov. 15, 16, 17 and 18	1-3 p.m.	Occupational Health Clinic-AA Bldg 2501, 3d Floor
Nov. 8, 10, 17 and 18	1-3 p.m.	Occupational Health Clinic-EA Bldg E-4110

Military retirees and military family members

DATES	TIME	LOCATION
Nov. 15, 19 and 22	8-11:30 a.m.	Kirk U.S. Army Health Clinic Bldg 2501, Rm B-21

Military personnel, retirees and family members who miss their scheduled immunization dates may be immunized during regular operating hours through the Immunization Clinic at Kirk U. S. Army Health Clinic

Flu vaccine available at post clinics

FLU SHOT, from front page

A/Beijing/262/95-like (H1N1), A/Sydney/5/97-like (H3N2), and B/Beijing/184/93-like hemagglutinin antigens. For the B/Beijing/184/93-like antigen, U.S. manufacturers will use the antigenically equivalent strain B/Yamanashi/166/98.

The influenza immunization is recommended for everyone who is at increased risk of adverse consequences from lower respiratory tract infections because of heart disease, chronic pulmonary (lung-related) disease, kidney diseases, diabetes, chronic severe anemia (such as sickle cell disease), and other medical conditions requiring chemical or radiological therapy that reduces the body’s immunity; for all older persons, particularly those older than 65 years, because the risk of death during influenza outbreaks generally increases with age; and for children under age 18 with serious medical problems (schedule a Pediatric Clinic appointment; call 1-888-999-5195 for appointment for evaluation before immunization).

For more information, call 410-278-1746 or 410-278-1902.

Retirement Ceremony honors 19

By **E.C. Starnes**

Ordnance Corps Corporate Affairs Office

It was a study in contrasts. The bright colors of the flags rippled in the breeze were in stark contrast to the brown grass of Ordnance Circle. The youthful, eager faces of some of the Army’s newest soldiers contrasted with the faces marked with age and wisdom. And the culmination of 527 years of combined service by those being honored contrasted with the weeks and months of military service represented by those soldiers gathered in the honor contingent.

Such was the background as the U.S. Army Ordnance Center and School hosted the October retirement ceremony for Aberdeen Proving Ground. Maj. Gen. Dennis K. Jackson, the host of the ceremony, honored 19 retirees.

“Retirees,” said Jackson, “you are freedom, you are democracy, you are liberty, you are America at its best.”

The general noted that the nation will observe the 50th anniversary of the Korean War next June.

“Inscribed on the Korean War Memorial in Washington, D.C. are the words ‘Freedom is not free,’” Jackson said. “As we will note again in about two weeks on Veterans Day, many Americans have made the ultimate sacrifice, attesting to the fact that there is always a cost to preserving our freedom.

“And, for every veteran who has his name inscribed on a piece of granite in our nation’s capital, or on monuments of heroes throughout our nation,” Jackson noted, “there are hundreds, no maybe thousands more like you retirees today who dedicated themselves to service to the Army, to the nation, and to their fellow Americans.”

Quoting Army Chief of Staff Gen. Eric Shinseki, Jackson stated, “When America places soldiers on point, it demonstrates national commitment. Thus, America’s Army has a nonnegotiable contract with the American people to be a warfighting army - persuasive in peace, invincible in war, preeminent in any conflict.”

He then said the retirees being honored were responsible for contributing to the changing Army so that such a contract with the American people remained valid.

The general also noted that another special group was being honored as well - the families, “the spouses and children who have played an equal part on the team.”

“To the families,” he continued, “your support, your sacrifices and your understanding has been the strength behind our retirees’ efforts and behind all of us and your accomplishments are of equal value.”

Military retirees

Command Sgt. Maj. Steven A. McWilliams received the Legion of Merit, Certificate of Retirement, and Certificate of Appreciation. A native of Key West, Fla., he entered the Army in 1976 and retired as commandant of the NCO Academy.

Sfc. Wilson Gonzalez received

Planning to retire soon?

If you plan to retire by Feb. 3, 2000, submit your application by Dec. 1. According to officials from the Civilian Personnel Advisory Center, employees who are retiring must contact the APG CPAC to obtain a retirement application. Employees who already have a retirement application should contact CPAC to schedule an appointment to submit their retirement application for processing. For more information about retirement application processing, call Kathy Anderson, 410-278-2649, or Teri Wright, 410-278-4331.

the Meritorious Service Medal, Certificate of Retirement and Certificate of Appreciation. The Brooklyn, N.Y., native entered the Army in 1977 and retired as platoon sergeant, Brass Group Leader, and Music Library supervisor for the 389th Army Band (AMC’s Own). His wife, Gladys, received a Certificate of Appreciation.

Sfc. William A. Morgan III received the Meritorious Service Medal, Certificate of Retirement and Certificate of Appreciation. The Madera, Calif., native entered the Army in 1978 and retired as a chief instructor with the Wheel, Track and Recovery Department, OC&S.

Sfc. Charles H. Carter received the Meritorious Service Medal, Certificate of Retirement and Certificate of Appreciation. The

Frostburg, Md., native entered the Army in 1978 and retired as an instructor/writer with the Metalworking Services Department, OC&S.

Sfc. Arthur G. Watson received the Meritorious Service Medal, Certificate of Retirement and Certificate of Appreciation. A native of Youngstown, Ohio, he entered the Army in 1980 and retired as a senior small group leader with the Advanced Noncommissioned Officer Course, NCO Academy, OC&S. His wife, Evelyn, received a Certificate of Appreciation.

Sfc. Daniel Sorrow received the Meritorious Service Medal, Certificate of Retirement and Certificate of Appreciation. A native of Nashville, Tenn., he entered the Army in 1979 and retired as a chief instructor with

the Metalworking Services Department, OC&S.

Civilian retirees

The following civilian employees received a Certificate of Retirement and Certificate of Appreciation during the ceremony:

Ronald P. Baker, Sr., a native of Havre de Grace, began his career as a Department of the Army civilian in 1978 in the security field at APG. He retired as a second-generation patrol boat captain with the Marine Services Division, U.S. Army Aberdeen Test Center. Baker also served in the U.S. Marine Corps from 1969-1971. His wife, Debbie, received a Certificate of Appreciation.

Borge H. Christensen, who was born in Skagen, Denmark, began his federal service career in 1979 and retired as a machinist with ATC.

Ted S. Eng, a native of Kanton, China, started his federal service career at what then was Edgewood Arsenal in 1974. He retired as an engineer with the Materials Team in the Soldier Systems Directorate, ATC. His wife, Alice, received a Certificate of Appreciation.

Jack G. Frost, a native of
See RETIREMENT, page 9

RETIREE UPDATE

Veterans’ Open House is Nov. 9

In celebration of Veterans Month, the Maryland Job Service will sponsor an Open House for Harford County veterans on Nov. 9, 4:30-7 p.m. All veterans are invited to stop by to get information concerning Veterans Administration medical benefits and filing VA claims. The Job Service Veterans Representative also will be available to discuss job opportunities and other benefits for veterans in Harford County. The event will be held at the Maryland Job Service Office, 2 South Bond St., Bel Air.

For more information, call Al Jacobs, Maryland Job Service, 410-836-4641 or 410-278-8669.

COLA of 2.4% set for January

Military retirees and people on Social Security will receive a 2.4 percent cost-of-living adjustment in January. The previous COLA boost (in January of this year) was 1.3 percent.

Quick access to Holocaust Museum

Military visitors to the popular (and often jammed) U.S. Holocaust Memorial Museum’s permanent exhibition in Washington, D.C., can avoid lines and receive immediate entry just by showing their military identification cards. The offer lasts through the end of the year. You can bring up to four guests with you with no limit on the number of visits. The special offer is open to federal and postal workers and retirees of the military and federal civil service. Call (202) 488-0448 for questions.

Retiree Appreciation Day coming in 2000

Retiree Appreciation Day is scheduled for September 2000. More information will be announced as the date draws nearer.

Domestic violence

VIOLENCE, from front page
The Lautenberg Amendment

The “Lautenberg Amendment” makes it a felony for anyone who has a conviction for a “misdemeanor crime of domestic violence” to possess or receive firearms or ammunition. It is a felony to issue or dispose of firearms or ammunition to anyone with a qualifying conviction.

This law applies to everyone - including active-duty, Reserve and National Guard military personnel. According to the interim Army guidance put out Jan. 15, 1998, “All soldiers with a known conviction of a misdemeanor crime of domestic violence - or soldiers whom commanders have reasonable cause to believe they have such a conviction - are non-deployable for missions that

- require the possession of firearms or ammunition.”
- This amendment applies in all situations - spouse, child, step-child, live-in friend.
- Warning signs**
- Distancing self from others
 - Irritable or short-tempered
 - Poorly explained injuries
 - Increased and poorly explained work absences
 - Increased physical illness
 - Feelings of hopelessness, fear, confusion
 - Self-deprecating talk
 - Unusual comments

- What to do in a violent situation**
- Discuss your concerns
 - Trust your gut
 - Believe in yourself
 - Break the silence
 - Think of your safety



Know who to call

- Commander or supervisor
- APG Family Advocacy Program, 410-278-7474/4372
- Kirk U.S. Army Health Clinic Community Mental Health, 410-278-1715
- Chaplain: Aberdeen Area, 410-278-4333; Edgewood Area, 410-436-4109

To report domestic violence call the APG Police:

Emergencies, 911

Aberdeen Area, 410-306-0564

Edgewood Area, 410-436-2222

The downward spiral

Domestic violence tends to get more frequent and more severe over time. If nothing is done, it leads to separation, divorce or death. The progression is predictable:

<i>Physical</i>	<i>Psychological</i>
Not meeting physical needs	Jokes and insults
Pinching	Minimizing feelings
Pushing and shoving	Belittling and ignoring
Jerking, pulling, shaking	Controlling and demanding
Slapping and biting	Withholding and manipulating
Hitting, punching, kicking	Yelling, intimidating, threatening
Throwing the victim	Name-calling, labeling
Restraining the victim	Resenting the children
Hitting with objects	Blaming and accusing
Using weapons	Publicly humiliating
Disabling, disfiguring	Threatening and promising
Destroying property	Isolating the victim
Murder	

Army thanks retirees for service

RETIREMENT, from page 8

Parsons, Kan., began his federal service career in 1968. Since he has worked for the Air Force for four years, served in the Navy for four years, and worked as a Department of the Army civilian for 27 years. He retired as an audio visual officer with the International Imaging Center, ATC.

William E. Harris Jr., a native of Baltimore, began his federal service career in 1972 as an automotive lubrication technician. He retired as equipment manager for ATC.

Oscar M. Hawkins, a native of Aberdeen, began his federal service career in 1967 and retired from the U.S. Army Materiel Systems Analysis Activity as a motor vehicle operator.

Cleo P. Hoke, a native of Havre de Grace, began her federal service career in 1969 and retired as a program assistant with ATC.

Earl N. Lipscomb, a native of Akron, Ohio, began his federal service career in 1974 and retired as a fabric worker with the Acceptance Weapons Team, Firepower Core, ATC.

Jerold L. Nook, a native of Lenox, Iowa, began his federal service career in 1966 following service in the Army. He retired as the director of technology with ATC. His wife, Sandy, received a Certificate of Appreciation.

Larry W. Overbay, a native of Havre de Grace, began his federal service career in 1967 as a clerk. He retired as director of the Soldier and Foreign Systems Directorate, ATC.

Jack D. Phipps, a native of Grassy Creek, N.C., began his federal service career in 1962 and retired as the site manager for the Briar Point Underwater Explosion Facility, ATC.

John P. Sobczyk, a native of Buffalo, N.Y., began his federal service career in 1962. He served for two years in the Army and retired as director, Automotive Directorate, ATC.

Gordon F. Williams, a native of Danville, Pa., began his federal service career in 1962 and retired as an explosive test operator with the Firepower High Explosives Team, ATC.

The November Retirement Ceremony will be held Nov. 17, 10 a.m., at Top of the Bay.

Football league’s regular season ends

The following information was reported for the Intramural Flag Football League for the final week of the season, which ended Oct 27.

Hoyle Division

Results

Oct. 26
A Co. 143rd, 6; B Co. 143rd, 7
SBCCOM, 7; 520th, 0

Oct. 27
520th, 24; A Co. 143rd, 18
B Co. 143rd, 12; SBCCOM, 30

Standings	
SBCCOM	12-1
B Co. 143rd	10-3
520th	9-5
A Co. 16th	7-7

National Division

Results

Oct. 26
C Co. 16th, 13; A Co. 16th, 6
USMC, 20; B Co. 16th, 18

Oct. 27
USMC, 26; USAF, 6
C Co. 16th, 32; A Co. 16th, 20

Standings	
C Co. 16th	12-1
USMC	9-4
A Co. 16th	8-6
USAF	5-0

American Division

Results

Oct. 25
HHC 143rd, 30; HHC 16th, 0

Standings	
HHC 143rd	10-1
HHC 16th	8-3

Final Standings – Tournament Ranking

The teams going to the tournament had the following standings:

C Co. 16th	13-1
SBCCOM	12-1
HHC 143rd	11-1
B Co. 143rd	10-3
USMC	10-4
520th TAML	9-5
HHC 16th	7-4
A Co. 16th	8-7
A Co. 143rd	7-7
USAF	5-10

APG honored by county

DISABILITY from front page
Committee on Careers in the Arts for People with Disabilities. McQuay, a professional actor, broke his neck while swimming at Ocean City when he was 28, leaving him paralyzed from the waist down. He still acts and works “to educate producers, presenters, trade unions and educators to include people with disabilities in all aspects of their operations.”

Nearly 200 business and government leaders and employees attended the event.

Spidel was joined at the luncheon by other APG attendees including: Michael Vajda,

NECPOC director; Col. James S. Little, commander, U.S. Army Medical Research Institute of Chemical Defense; Joseph D. Craten, APG Garrison civilian deputy; Donna C. Shandle, director of Strategic Planning and Business Management, U.S. Army Soldier and Biological Chemical Command; Tim McNamara, director of the Directorate of Safety Health and Environment, APG Garrison; William W. Lowe, director of the Civilian Personnel Advisory Center; and Judy Matthews, APG Committee for the disabled chairperson.

SPORTS SHORTS

Hunting Program offers variety

If you interested in hunting at APG, the Outdoor Recreation Hunting Program encompasses bow, shotgun and muzzleloader deer hunting; upland game (squirrel, rabbit, etc.) and trapping (furbearer and snapping turtles); and waterfowl hunting.

Eligible personnel include active-duty and retired military personnel and immediate family members, current and retired APG civilian employees, military retirees and immediate family members. Maryland National Guard personnel assigned to APG full-time and employees of multi-year contractors at APG also are eligible. Authorized guests, when accompanied by sponsor, may participate.

All hunters must possess a hunter safety education card or certificate (from any state), and a current Maryland state hunting license with appropriate stamps prior to purchasing an APG Hunting Permit.

Weapons qualification is required for deer hunting. Shotgun qualifications are held at the AA Deer Checking Station on Monday, Wednesday and Thursday, 11 a.m.-1 p.m., and Saturday, 9 a.m.-noon; and at the EA Deer Checking Station on Tuesday and Thursday, 4 p.m.-dusk.

Bow qualifications are conducted by members of the APG Bowmen’s Club.

Hunting areas are assigned by daily blind drawings (no Sunday hunting). Applications are filled out by hunters and submitted to the appropriate deer station by 1 p.m. the day prior to the hunting date. Draws for Monday hunting are conducted on Fridays.

Additional information on procedures and hunting seasons is available at Outdoor Recreation in building 2407, or by calling 410-278-4124.

PET OF THE WEEK



Photo by DAVE MAYOR

Adopt ‘Silver’

This 2-year-old, male cat will make a good house cat, and is litter trained and neutered. He is available for adoption at the Post Veterinary Treatment Facility. Other cats and dogs are available; you do not have to be active-duty military to adopt animals. For details, call 410-278-3911.

PATS ON THE BACK

USAEC employees receive command kudos

Maj. Gen. Robert L. Van Antwerp Jr., assistant chief of staff for installation management, recently visited the U.S. Army Environmental Center and presented the following awards to USAEC staff members:

Promotions

Paul Dubois, Conservation Branch, to GS-13 forester

Commander's Award for Civilian Service

Mike Dette, chief of the Technology Demonstration Branch, was recognized for his leadership and resourcefulness from July 1, 1998, through June 30, 1999. During that period, he oversaw two highly visible and politically challenging environmental technology demonstration projects. Dette also exhibited superior technical expertise in support of the Environmental Security Technology Certification Program.

Shelly Smith, a former liaison with USAEC from the Bureau of Land Management, was recognized for her exceptional service from April 1998 through April 1999. Her achievements as an archeologist and BLM liaison resulted in significant contributions to the Army and enhanced information exchange between the two organizations.

Service Awards

35 years: Joan Cox, supply technician, Supply Services Branch

30 years: Dr. Robert York, chief, Environmental Restoration Division

20 years: Robert Shakeshaft, environmental engineer, Compliance Branch; George Leng, environmental engineer, Compliance Branch

10 years: Lisa Staib, program support clerk, Management Analysis and Program Evaluation Branch

Other awards

• Dr. Kenneth Juris, USAEC technical director, received a letter of appreciation from the Northeast Maryland Technology Council for supporting its Externship Program. The program - which has been adopted in both Harford and Cecil counties - allows teachers to work with USAEC personnel, facilitating a mutual exchange of skills and knowledge.

• Mike Weldon and Julie Bortz, both Oak Ridge Institute for Science & Education (ORISE) research fellows in the Special Programs Branch, received a letter of appreciation from Col. Scott Loomer, academy professor and acting head of the Department of Geography and Environmental Engineering, U.S. Military Academy. Christopher Riley, a West Point cadet, worked with Weldon and Bortz on the Chesapeake Bay Program this past summer while he completed his Academic Individual Advanced Development program. This program enables second- and third-year cadets to expand their personal, professional and academic achievements in an area of interest both to themselves and the host organization. Weldon's and Bortz's hard work and commitment to excellence produced an interesting and challenging program for Riley.

AROUND THE ARMY

Deployment of civilians increasing

By Gary Sheftick and Bob Coultas
Army News Service

WASHINGTON (Oct. 28, 1999) — About 43,000 of the Army's civilian employees are "forward deployed" overseas, and officials said more may be sent to hot spots like Kosovo in the future.

"Clearly the idea of the Army going to war — or going to peace - is an inconceivable notion without the help of its civilian workforce," said Patrick T. Henry, assistant secretary of the Army for manpower and reserve affairs.

Henry talked to Army civilian employees Oct. 13 at the annual meeting for the Association of the U.S. Army. He said civilians support contingency operations around the world.

"They have provided direct support to military operations such as Desert Storm, Haiti and Bosnia," Henry said of the civilian workforce, "and they're in Kosovo right now."

More than 65 Army civilian employees are currently deployed in Kosovo, officials said, and some also have been working in Albania and Macedonia in support of Task Force Falcon. In addition, a number of non-appropriated fund civilians are there running recreation centers and post exchanges.

About 55 emergency-essential civilians are deployed in support of Operation Joint Forge in Bosnia, Hungary and Croatia, officials said.

In the past, officials said most civilians who deployed to support contingency operations were in emergency-essential positions with the Army Materiel Command or Corps of Engineers. Those employees signed agreements when they were hired that they would deploy anywhere around the world if needed.

In the future, however, officials said more employees in other positions may be requested to volunteer for deployments to theaters of operations. And more non-appropriated fund employees are also volunteering to go.

NAF employees now staff Morale, Welfare and Recreation facilities throughout the Balkans, at eight major locations and 20 remote sites in Bosnia, Hungary and Macedonia. In September, a recreation center opened at Camp Bondsteel, Kosovo.

Civilians staff the gym and library at Camp Bondsteel, along with the recreation center. On Oct. 10, a fest tent opened at Camp Bondsteel and MWR officials said they plan to soon open a second gym and computer center there. The intent is to staff the Camp Bondsteel center 24 hours a day, MWR officials said, and open a satellite facility at near-

by Camp Montieth, Kosovo.

When civilians deploy to a location such as Kosovo, officials said the processing procedures are similar to those for soldiers. Overseas processing is done at six Replacement Centers in the continental United States. Six Training and Doctrine command installations are designated as CONUS Replacement Centers.

Each person deploying spends up to five days at the CRC or Individual Deployment Site. Civilians are issued Geneva Convention identification cards and identification tags. They complete emergency notification forms and give DNA samples. They also are issued military clothing and equipment. Then if deploying to Bosnia or Kosovo, additional training is provided in Germany.

Training may include chemical and biological protection, first aid, code of conduct instruction, health and sanitation tips, weapons familiarization and customs and courtesies for the area of deployment.

Details on civilian deployments is available in Department of the Army Pamphlet 690-47 "DA Civilian Employee Deployment Guide." It contains information on pay, training, leave, medical benefits and issues unique to civilians, and information for soldiers.

Two honored as top clinic employees for quarter

Kirk U.S. Army Health Clinic recently announced the Employee of the Quarter winners for the fourth quarter. The civilian Employee of the Quarter is Cathy Byrd and the Active-Duty Employee of the Quarter is Spc. Nitosia Edwards. Both work in the Laboratory Services section of the clinic.

Edwards enlisted in the Army in July 1996, and attended Advanced Individual Training at Fort Sam Houston, Texas, and at Walter Reed Army Medical Center, Washington, D.C.

She was assigned to KUSAHC as a 91K, medical lab technician, in June 1998. Aberdeen Proving Ground is her first permanent duty station.

Edwards was picked as the employee of the quarter for her total dedication to mission accomplishment. She sets an example of soldierly appearance and conduct and she recently trained two new lab technicians. She was recognized by Brig. Gen. Bettye Simmons, commander of the U.S. Army Center for Health Promotion and Preventive Medicine, with a Letter of Appreciation for her outstanding support as a medic on the CHPPM field training exercise over the summer.

Edwards will leave APG on a permanent change of station this

month to join her husband, Spc. Lacey Edwards, in Fort Gordon, Ga.

Byrd, a government employee for three years, has been the medical technologist for lab services since June 1998. A veteran who also served as a medical laboratory technician for 10 years before leaving the service as a sergeant, she was selected as Employee of the Quarter for her daily performance which goes above and beyond what is needed to ensure that patient care is the first concern in the lab.

Byrd sees that lab personnel remain proficient by providing innovative training and monthly lab competency testing. She monitors all procedures and results to ensure the highest quality lab reports are issued in a timely manner. She also covers for other lab sections during personnel shortages.

Byrd is a military spouse who lives in the Edgewood Area with her husband, Sgt. Dwayne Byrd, and daughter, Brianna

Edwards and Byrd will receive Certificates of Achievement from KUSAHC commander, Col. Walter E. Egerton. In addition, Edwards will receive a three-day pass while Byrd will get an eight-hour award and both will have the use of preferred parking spaces in the clinic parking lot.

Want the latest post news?

Listen to the APG REPORT on Monday, Wednesday, and Friday, 7:08 a.m. and 4:08 p.m., on Aberdeen's WAMD radio station, 970 AM.



Challenges face civilian work force

By Gary Sheftick
Army News Service

WASHINGTON (Oct. 28, 1999) — Challenges such as downsizing, outsourcing and privatization face the civilian workforce in the near future said a top Army official.

Patrick T. Henry, assistant secretary of the Army for manpower and reserve affairs, talked to Army civilian employees Oct. 13 at the annual meeting for the Association of the U.S. Army.

"As you know, the drawdown hasn't stopped for civilians," Henry said. He noted that outsourcing, privatization and possible base-closure actions threaten to impact the morale of the workforce, but said managers need to focus on the positive opportunities for change.

"Turbulence, uncertainty, lack of confidence in the future are creeping through the workforce," he said, adding that leaders have a real challenge as they move into the new millennium.

He mentioned the A-76 studies in which the

Army is looking at contracting out garrison-support functions. And he mentioned the "dreaded DRID 20," the Defense Reform Initiative Directive in which services were asked to identify an inventory of positions to be reviewed for outsourcing.

"Tremendous forces are buffeting our workforce today," Henry said. He said leaders can either focus on problems or shape the future by looking at opportunities to change operations for the better.

"It's really tough to roll up our sleeves if we're too busy wringing our hands," Henry said.

Henry said there's a real opportunity today to "do away with bureaucratic nonsense and replace it with common sense."

Henry said he envisions a day when the notion of empowering employees is "more than a tag line on a poster."

He said he envisions a day when the focus on customer-service is more than just a slogan and is embedded in all dimensions of the work force.

The key to making those visions a reality is training and professional development, Henry said. Despite the shrinking of the workforce, he said training is more important than ever.

"Without training, we will not have leaders to work themselves through A-76, DRID, outsourcing and BRAC," Henry said, urging employees to seek out training and management to support it, adding that the long-term benefits of training will far outweigh short-term difficulties of a staff member being gone.

Henry said he continues to push for a modern, streamlined civilian personnel system. He is seeking a more flexible system with fewer rules, faster processes and more decentralization.

He admitted that civilian personnel regionalization has caused some problems over the past couple years with hiring lags and other delays.

"It's clear we've had our bumps in the road," Henry said of regionalization, but said he believes the technology and concept is "moving along" to better serve the work force.

Private saves fallen major at Fort Hood

By Spc. Steven L. McGowan
13th Corps Support Command PAO

"It was close to midnight, I was getting ready for bed," said Pfc. Karla A. Bayon, a medic with Company B, 61st Area Support Medical Battalion at Fort Hood, Texas. "Then I heard someone cry 'medic.' I grabbed my gear bag and put my boots on without socks."

Bayon thought a soldier had gotten caught in the concertino wire that had been put around the Tactical Operations Center that morning.

"When I got out there, they told me some guy was seizing," she said.

That is when Bayon first saw Maj. Rory Tegtmeier, materiel officer for the 544th Maintenance Battalion, as he lay on the ground struggling to breathe, his neck swollen.

"I was concentrating on breathing," said Tegtmeier. "When she was treating me, her voice was so authoritative and assuring, I thought I was being treated by a seasoned veteran."

Tegtmeier couldn't remember many of the other events of the night, just Bayon's voice telling him that he was going to make it during an allergic reaction to fire ant bites.

"I knew I was allergic to bee stings, but I

didn't know I was allergic to fire ants," he said.

His bunkmate and friend, Maj. Jay Hicks, 544th Maintenance Battalion executive officer, said his friend's life was saved by "divine intervention."

"Too many things went right. The Lord was smiling on (Tegtmeier) and the battalion," said Hicks.

Just an hour before the call for a medic, Tegtmeier and Hicks were enjoying coffee together, discussing future operations. Suddenly, it looked like Tegtmeier wasn't going to make it.

"I was fearful, maybe selfishly so, thinking I was about to lose a friend," Hicks said.

Hicks became active in the scene as he was called to talk to the chief of medics at Darnall Army Community Hospital, while Bayon continued to attend to her patient.

"She took charge of that situation like nothing I have ever seen before," Hicks said.

Bayon instructed the soldiers to prepare for a medical evacuation, and she continued to administer to her patient, desperately trying to get the drugs into Tegtmeier.

"He's not going to die," Bayon recalled telling herself. She remembered her focus was

making sure she did everything she could to keep Tegtmeier alive.

After Tegtmeier was medically evacuated out of the field site, Bayon said she found it difficult to go to sleep.

"The adrenaline kept me up. I didn't know yet if (Tegtmeier) was stable, but I'd sent him on to people with more medical training," she said.

When Tegtmeier asked to see the soldier responsible for saving his life, he almost couldn't believe his eyes. Bayon, who stands at 4 feet, 11 inches tall, was the soldier there for him that night, he said.

The reaction he received upon recognizing the soldier's efforts was that her actions were "ordinary and common." However, it wasn't common for Bayon at all -she said she had never been involved in a situation like that before.

"I'd seen it on TV before, but had never been involved in that," she said.

It was anything but ordinary for Tegtmeier as well.

"For what she did, I don't think that's common," Tegtmeier said. "She's a great soldier in my mind."

Fall Festival brings out kid in everyone

By Sheila Little
APG News

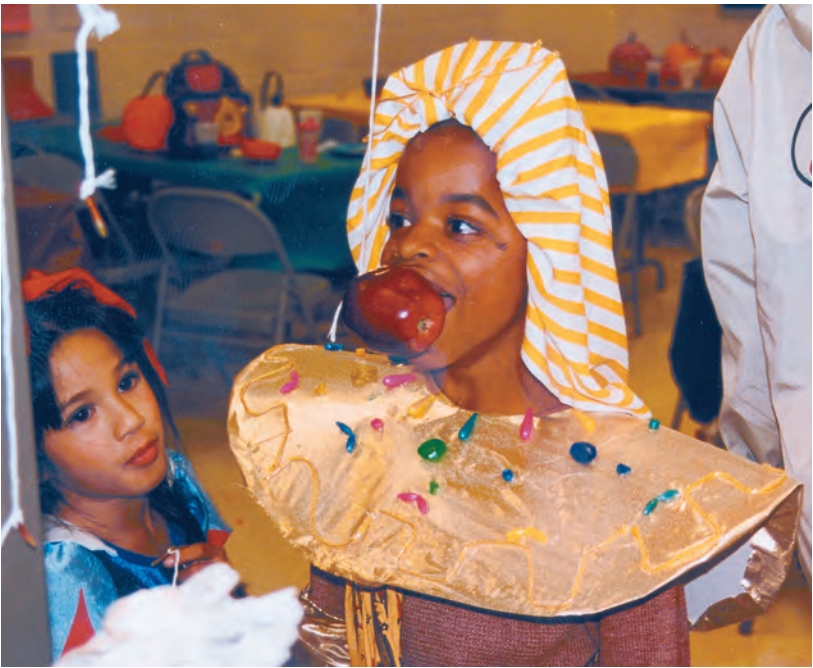
Clever costumes and loads of excitement contributed to an evening of wholesome family fun, as more than 100 young and not-so-young people came to the Post Chapel for contests, games, food, prizes and entertainment at the annual Fall Festival.

Chairman of the event and hostess for the festivities Marsha Perkins and her a willing crew of volunteers directed the crowd through costume contests, carving and decorating events, apple bobbing, skits, piñata breaking and a chili cook-off.

“Everyone had a good time,” said Perkins, who is the Protestant religious education coordinator. “It’s nice when congregations can join together and do things. We worked together with the Gospel congregation in planning and putting it on.”

Perkins said a core committee consisting of Sandy Rodriguez, Maxine Vance and herself did a lot of the organizing and coordinating ahead of time, but the committee had many willing volunteers throughout the evening, including set-up and cleanup.

She said that the children enjoy the games, food and dressing up, “but this event gave the adults a



chance to be kids too.”

Maj. Michael Wallman, APG chaplain, said Perkins “organized a small army of volunteers to successfully put on a very well-attended event with a wide variety of wholesome costumes and fun.”

Describing the fun evening as “extravagantly produced,” he said Perkins was willing “to go above and beyond what is expected,” and the result was fun for all attendees.

Both Perkins and committee member Sandy Rodriguez said word-of-mouth and newspaper

advertising helped encourage post residents’ attendance. Attendees were pleased and excited about the chapel-sponsored Halloween alternative.

In one event, children acted out Biblical stories in skits. Sunday School teacher Eva Mims, impressed with the Biblical knowledge of the children said “It was great seeing that Sunday School pays off.”

Mims, who has a 9-year-old daughter, said it is good to have an alternative to Halloween that also involves fun and candy.

“To my daughter, it’s a way of not feeling left out,” she said. “It’s also safer, and educational, too.”

A member of the Gospel congregation, Mims described the evening as “really well done,” and said she was happy that the congregations worked together with so much success.

The next event planned for the two congregations is the children’s Christmas play, set for Dec. 19. For information on all APG religious services or chapel programs, call 410-278-4333.



Photos by SHEILA LITTLE

At top, Bobby Dyer son of Keely James of Edgewood, captures an apple. Above, the winners of the costume contest age 5 and under pose; at right are the winners of the 6-12 age group.

Haunted Houses a howling success

By Yvonne Johnson
APG News

The 16th Ordnance Battalion’s “Haunted House II: Last Rites of 1999” wowed the local civilian and military community, and “exceeded everybody’s expectations,” said 16th Ordnance Battalion Command Sgt. Maj. Godofredo Posadas.

“Our goal was to provide a safe, fun and entertaining environment for the community during the holiday weekend,” Posadas said. “I think we did just that.”

The project drew more than 2,000 people and raised more than \$4,000, before expenses, for Morale Welfare and Recreation Fund and other post activities, Posadas said.

More than 70 people volunteered their services over the four-day period, working in one of two warehouses that were converted into funhouses; one for the brave and another for the “young and faint of heart.”

The children’s funhouse featured Walt Disney, Star Wars and cartoon characters, plus a “Flintstone” car for children to ride in.

“Some of them went through five times,” Posadas said. “They loved it.”

He said people came from as far away as Baltimore to enjoy the festivities.

“A couple from Baltimore said they went through three or four times, and they were very impressed,” Posadas added.

He estimated that about 700 soldiers from 16th Ordnance Battalion went through the haunted house, plus about 100 cadets from the Maryland National Guard’s Freestate Challenge Academy and airmen and privates from the U.S. Air Force and U.S. Marine Corps detachments.

Posadas said numerous Aberdeen Area organizations helped make the project enjoyable and safe.

“The Youth Center loaned us masks and props, the Fire Department gave us guidance on safety-related issues, the APG Police provided security and crowd control assistance, and the APG Commissary donated candy,” Posadas said, noting that members of the Better Opportunities for Single Soldier (B.O.S.S.) Program also volunteered.

Posadas credited Sfc. Jeff Slifer, the noncommissioned officer-in-charge of constructing the haunted house, with being the “backbone of the whole endeavor.”

“Without him there would have been no funhouse,” Posadas said. “He supervised and built the entire set-up and we could not have done it without him.”